

Martin/Pitt Partnership for Children

Staff Guiding Principles

WE HONOR:

1. **Cooperation:** We recognize the importance of working together as a group and one with another to achieve our common goals. We support each other's best efforts at work. We affect change through constructive means.

2. **Respect:** We treat each other with kindness, dignity, fairness, and compassion. We value the diversity of cultures, interests, life situations, and experiences we represent.

3. **Responsibility:** We hold ourselves accountable for our own actions. We acknowledge our mistakes and successes; we learn from our mistakes and celebrate our successes. We uphold, and where possible, enhance the Partnership's reputation at the community and state level for we are its ambassadors.

4. **Accountability:** We accept our obligation to perform our duties in a professional, competent, and efficient manner. We remember we are answerable for our performance not only to ourselves, but also to each other and to every citizen of North Carolina.

5. **Integrity:** We believe in honesty and sincerity in our relationships, in our written communications, and in our conversations at work. We are ethical, collegial, and thoughtful in our interactions. We recognize that as we build trust we instill esteem and confidence of ourselves in others.

6. **Reliability:** We strive to be dependable, effective, and accurate in our work. We realize that ultimately we are mutually committed to the success of the Partnership and each of us is a reflection of it.

7. **Focus:** We understand that we are to provide the highest quality of service to young children and their families in our communities. We consider, research, plan, and promote appropriately to carry out the mission and vision of the Partnership.